

August 1, 2002

To: Supervisor Zev Yaroslavsky, Chairman  
Supervisor Gloria Molina  
Supervisor Yvonne Brathwaite Burke  
Supervisor Don Knabe  
Supervisor Michael D. Antonovich

From: David E. Janssen  
Chief Administrative Officer

#### **FIRE DEPARTMENT DEPUTY CHIEF SALARY ADJUSTMENT**

Consistent with the August 4, 1998 Board-approved policy on managerial salaries, we have reviewed and recommend Board approval of the Fire Department's attached request for a salary adjustment for Deputy Chief Michael Dyer at an annual salary of \$138,995. Pursuant to the policy, Board approval is required as the recommended salary exceeds the R16 control point by 3.5 percent.

It was the intent of the Fire Chief to appoint Deputy Chief Michael Dyer to a salary of \$138,995, which was a 13.5 percent increase over his current salary and would place him at 5.5 percent above his highest paid subordinate. Your Board recently approved similar salary adjustments for Deputy Chiefs as part of the Fire Department's reorganization. On July 1, 2002, the Fire Chief appointed Deputy Chief Michael Dyer to a salary of \$134,127, which represented a 10 percent increase, the maximum amount allowed by a Department Head under the Management Appraisal and Performance Plan (MAPP). The remaining balance of 3.5 percent increase requires Board approval.

Chief Dyer has 12 years of experience in the Fire Department. As Deputy Chief of the Special Operations Bureau, Chief Dyer is responsible for the Technical Services Division (urban search and rescue), Command and Control Division (dispatch and communication), and the Air and Wildland Division (fire crews, aircraft and fire camps).

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Based on the above information, we recommend approval of the Fire Department's request. In accordance with the policy on managerial salaries, please advise this office if you would like this request placed on the upcoming agenda for Board action. Unless otherwise instructed by August 14, 2002, we will authorize the Fire Department to proceed with this appointment.

Please contact Ernie Miyamoto, of my staff, at (213) 974-1178 if you have any questions or need additional information.

DEJ:DL  
BU:AC:ljp

#### Attachments

c: Executive Officer, Board of Supervisors  
Director, Fire Department  
Director, Department of Human Resources

dye.bm:l:wp

**FIRE DEPARTMENT EXECUTIVE STAFF**  
**SALARY RECOMMENDATION****Deputy Chief**

	<u>Current</u>	<u>Recommended</u>	<u>Comments</u>
Michael Dyer	\$134,127	\$138,995	3.5% increase 5.5% above Asst. Chief